

 **CHILDREN’S SERVICES DIRECTORATE**

Children’s Social Care

**Scheme of delegated case management decision making framework**



|  |
| --- |
| **POLICY INFORMATION SHEET** |
|  |
| **Name of Document:** | Scheme of delegated case management decision-making framework |
| **Purpose:** | To set out the authority required to undertake a range of key case management decisions. |
| **Service area:** | Children Services, Children’s Social Care |
| **Target Audience:** | All staff in Children’s Services, Children’s Social Care  |
| **Forum Policy/Procedure/Strategy was approved:** | Children Services Senior Leadership Team  |
| **Date policy is effective from:** | December 2023 |
| **Date review due:** | April 2025 |
| **Location of Document** | Teams |
| **Document Owner**  | Emma Ford (Deputy Director of Children’s Social Care) |

#  Application and Scope

This scheme of delegation case management decision-making framework sets out who has the authority required to undertake a range of decisions. In each case the posts designated represent the minimum level at which the decision can be taken (i.e., a manager more senior than the post holder listed is also authorised to take this decision subject to them being in the same specialist management area).

Its purpose is to provide for consistency and appropriate oversight and expertise in the level and authority at which decisions are taken.

All the decisions set out in this framework must be recorded on the child’s case file by the person who is making the decision on a management decision case note which concisely records the decision made, the rational for the decision and any required actions as set out in the table below.

# Scheme of Delegation of Decision-Making

**Contents Page**

Application and Scope 3

Decisions in relation to Children in Need of Help and Protection 5

Decisions in relation to Adoption 9

Decisions in relation to Fostering 11

Decisions in relation to Children we Look After and Care Leavers 12

|  |  |
| --- | --- |
| **Case Management Decision and guidance note.** | **Designated Managers with Specified Area of Responsibility** |
| **1. Decisions in relation to Children in Need of Help and Protection.** |
| **Decision to step a contact down to Early help or to sign post.** | **Post title:** Team Manager/ Practice Manager CADs. |
| **Decision to progress a Contact to Referral** | **Post title**: Team Manager or Practice Manager CADs |
| **Decision to hold a multi-agency Strategy meeting.**The police, health professionals, teachers and other relevant professionals should be engaged. | **Post title**: Team Manager in consultation with Service Lead. |
| **Decision to initiate a S47 enquiry** when a child may be suffering, or likely to suffer, significant harm. | **Post title**: Team Manager following a multi-agency Strategy Discussion |
| **Decision to apply for an Emergency Protection Order** if it is necessary to remove a child from their home, where the child's safety is at immediate risk. |  **Post title:** Head of Service in  Consultation with Legal. |
| **Decision to progress a child to Initial Child Protection Conference (ICPC).**Section 47 threshold decision.  | **Post title**: Team ManagerIf the child has previously been subject to a CP plan, this will require Service Lead oversight |
| **Decision to progress a child to Legal Gateway Panel.**It is expected that there is a case discussion with the Service lead before progressing to Legal Gatekeeping Panel. | **Post title**: Service Lead usually following a Care Planning meeting or in an emergency without. |
| **Decision to enter pre-proceedings.**The forum that considers and agrees pre-proceedings is Legal Gatekeeping Panel Chaired by a Head of Service.  | **Post title:** Head of Service, Chair of Legal Gateway Panel following legal advice. |
| **Decision to agree to Care Proceedings being initiated.** |  **Post title**: Head of Service, Chair of  Legal Gateway Panel following legal  Advice. |
| **Decision to approve a Final Care Plan for Court.** |   **Post title**: Service Lead  |
| **Decision to approve Court Reports** |  **Post title:** Service Lead (Including Section 37 report and COPDoLs)report via Legal Gateway Panel Chaired by Head of Service. |
| **Decision to progress Dols request to Legal Gatekeeping Panel.** |  **Post title**: Service Lead |
| **Decision to make application for a DOLS being initiated.** |  **Post title:** Head of Service, Chair of  Legal Gateway Panel.  |
| **Designated Manager (Death or Serious Injury to a Child)****Note:** Strategic Director of Children’s and Education Services should be immediately notified in the event of death or serious injury to a child via the Deputy Director for Children’s Social Care or Head of Service in their absence. | **Post title:** Team Manager, Service Leadand Head of Service. |
| **Change of Social Worker.** The manager who can approve to a change in social worker. **\*Changes of Social Worker for a child should only be considered when unavoidable.** |  **Post title:** Team Manager |
| **Decision to step down a case via case transfer or decide to close a Child in Need case.** |  **Post title**: Team Manager |
| **Decision to agree the timescale for a child assessment.** | **Post title**: Team Manager |

|  |  |
| --- | --- |
| **Designated Managers with Specified Area of Responsibility** | **Post Title and forum** |
| **2. Decisions in relation to Adoption.** |
| **Should be placed for adoption (SHOBPA)** - decision about whether a child should be placed for adoption or not. |  **Post title:** Deputy Director for Children’s Social Care/Agency Decision Maker |
| **SHOBPA re-confirm** - decision to reconfirm that a child should be placed for adoption (SHOBPA) in circumstances were there has been new assessments or a change in circumstances since the original SHOBPA decision. |  **Post title:** Deputy Director for Children’s Social Care/Agency Decision Maker |
| **SHOBPA rescind** - decision in relation to whether a SHOBPA decision should be rescinded. |   **Post title:** Deputy Director for Children’s Social Care/Agency Decision Maker |
| **Adopter Approval -** decision in respect of whether individuals should be approved as adoptive parents |   **Post title**: Head of Adoption Now RAA |
| **Adoption Match -** decision in respect of whether approved adoptive parents should be matched with a particular child. |  **Post title**: **Post title:** Deputy Director for  Children’s Social Care/Agency Decision Maker |
| **Concurrent placement or Foster for Adoption** - the decision in respect of agreeing plans for a Concurrent placement or Foster for Adoption placement. |  **Post title:** Deputy Director for Children’s Social Care/Agency Decision Maker. |
| **Change of Name -** the manager who can authorise the change of name of a Looked After Child. | **Post title**: Strategic Director Children  and Education (DCS) |
| **Adoption Panel Appointments -** the manager who can authorise appointments to the Central List of Adoption Panel members. |  **Post title**: Head of Adoption Now  **Post title**: Deputy Head of Service, Adoption Now |
| **Adoption support -** the manager who can authorise the level of adoption support to be provided to children, adopters (including financial support) and their family or birth family members. |   **Post title**: Head of Adoption Now  **Post title**: Deputy Head of Service, Adoption Now |

|  |  |
| --- | --- |
| **Designated Managers with Specified Area of Responsibility** | **Post Title and relevant forum** |
| **3. Decisions in relation to Fostering.** |
| **Main Fostering Panel Decisions -** the manager who can make decisions on fostering matters based on recommendations from fostering panel. | **Post title:** Deputy Director for Children’s Social Careor in their absence/delegated to**Post title:** Head of Service for Corporate parenting and permanence |
| **Main Fostering Panel appointments -** the manager who can authorise appointments to the Central List of Fostering Panel members. | **Post title:** Deputy Director for Children’s Social Careor in their absence/delegated to**Post title:** Head of Service for Corporate parenting and permanence |
| **Annual Review Fostering Panel:** the manager who can make decisions on fostering matters based on recommendations from the annual review fostering panel. | **Post title:** Head of Service for Corporate parenting and permanenceor in their absence/delegated to**Post title:** Service Lead for Placements |
| **Placement of a Child under Reg 24 with a relative** - the manager who can authorise the placement of a child with a relative and approval of a viability assessment. |   **Post title:** Head of Service following an  assessment having had oversight from  the Service Lead for Fostering.  |
| **Exemptions and Extensions from Fostering Limit -** the manager who can authorise any exemptions from the usual fostering limit for foster carers living in the local authority area. | **Post title:** Deputy Director for Children’s Social Careor in their absence/delegated to**Post title:** Head of Service, permanence and Corporate parenting |
| **Long-term match of a child with foster carers** - the manager who can approve a long-term match. | **Post title:** Head of Service |
| **Staying Put -** the manager who can approve a Staying Put Arrangement. | **Post title:** Head of Service |

|  |  |
| --- | --- |
| **Designated Managers with Specified Area of Responsibility** | **Post Title and relevant forum** |
| **4. Decisions in relation to children we look after and care leavers.** |
| **Final Care Plan -** the manager who can authorise the final Care Plan to be taken before the Court within Care Proceedings. | **Post title:** Service Lead  |
| **Contact with Parents -** the manager who can authorise the suspension or termination of contact between a Looked After child and his or her parents (subject to the Court’s approval after 7 days for children on Emergency Protection Orders, Interim Care Orders or Care Orders). | **Post title:** Deputy Director for Children’s Social Care |
| **Decision to bring a child into the care of the local authority** - the manager who can authorise a child becoming Looked After. | **Post title:** Head of Service |
| **Placement of a child outside of England or Wales -** the manager who can authorise the placement of a Looked after child outside England and Wales. |  **Post title**: Strategic Director Children  and Education (DCS) |
| **Placements,** the manager who can authorise placements of Looked After children with external providers of residential care or foster carers from an independent fostering agency within adjoining local authorities (LCC and Bolton) |  **Post title**: Head of Service |
| **Out of area, adjoining the LA** | **Post title:** Deputy Director for Children’s Social Care |
| **Out of area beyond adjoining local authorities (LCC and Bolton)**, the manager who can approve the placement of Looked After Children beyond LCC and Bolton. |  **Post title**: Strategic Director Children  and Education (DCS) or in their absence **Post title:** Deputy Director for Children’s Social Care |
| **Unregistered Children’s Home placement.**Unregistered Children’s Homes should not be used and only in exceptional circumstances where there are no other placement options should they be considered. |  **Post title**: Strategic Director Children  and Education (DCS) |
| **Pathway Plan -** the manager who can approve a Pathway Plan. |  **Post title**: Team Manager |
| **Marriage of a Looked After Child -** the manager who can authorise the marriage of a Looked After child aged 16- 18 years |  **Post title**: Strategic Director Children  and Education (DCS) |
| **Notifications in relation to Looked After Children from another local authority placed in Blackburn with Darwen -** the manager who should receive notification and decide about whether challenge to the placing LA should be made.  | Notifications are managed by the Safeguarding unit. If a challenge to a placing LA if required, this is be done via the Deputy director or DCS |
| **Notifications to another local authority where we are placing a Blackburn with Darwen child.** | Responsibility for creating the notification sits with the allocated Social Worker. The Safeguarding Unit are responsible for sending this notification to the local authority. |
| **Passports -** the manager who can authorise a passport application for a Looked After child. |  **Post title**: Service Lead |
|  **Passport signing** - the manager who can sign a child’s passport application. |  **Post title**: Service Lead |
| **Placement Orders** - the manager who can authorise an application for a Placement Order or discharge of a Placement Order in line with SHOBPA decisions. |  **Post title**: Deputy Director for Children’s  Social Care  |
| **Consent for medical treatment -** the person who can consent to a child in our care receiving surgery/medical treatment in hospital. |  **Post title:** Foster Carer or Registered Manager for a registered children’s home as per delegated Authority.  If an operation or general anaesthetic is required- Head of Service following consultation with Deputy Director. |
| **Education Health Care Plan -** the manager who can authorise the social care advice for an EHCP assessment. |  **Post title:** Team Manager |
| **Private Fostering -** the manager who can approve assessments of private foster carers, impose requirements on private foster carers or decide to prohibit someone from acting as a private foster carer. |  **Post title**: Head of Service with  oversight from the Service Lead. |
| **Secure Accommodation/Use of PACE beds -** the manager who can authorise:A placement of a Looked After child in secure accommodation for up to 72 hours without a Secure Accommodation Order; and/orAn application for a Secure Accommodation Order; and/orA child’s continued secure placement on the recommendation of the Secure Accommodation Review Panel; and/orApplications to renewal Secure Accommodation Orders on the recommendation of the Secure Accommodation Review Panel.Note: if the child is under 13yrs old secretary of state approval is required. |  **Post title**: Strategic Director Children  and Education (DCS)  with oversight from: **Post title:** Deputy Director, Children’s Social Care |
| **Special Guardianship -** the manager who can authorise Special Guardianship as the permanence plan for a Looked After child. |  **Post title**: Service Lead via SGO Panel |
| **Special Guardianship support plan and packages-** the manager who can authorise the level of special guardianship and kinship carer support to be provided, including financial support to special guardians within agreed policy. | **Post title**: Head of Service, Corporate Parenting and Permanence overseen by the Service Lead. |
| **Disruption of Education at Key Stage 4****T**he manager who can authorise the change of placement affecting a Looked After child in Key Stage 4 | **Post title**: Service Lead in consultation with the Head of Virtual School. |
| **Immediate Placement of a Looked After Child with Connected Person -** the manager who can authorise the placement of a Looked After child with a family or friend (‘Connected Person’) who is not already approved as a foster carer. |  **Post title:** Service Lead for Placements with oversight of the Head of Service. |
| **Placement of a Looked After Child subject to Care Order or Interim Care Order with Parents -** the manager who can authorise the placement of a Looked After child with a parent, person with Parental Responsibility. This will include placements made by the Court under Section 38 (6). |  **Post title:** Head of Service |
| **Discharge of a Care Order** |  **Post title:** Head of Service via Legal  Gateway panel with legal oversight. |
| **S20 ceasing for under 16 year old who have been section 20 for over 20 working days.** *Where a child has been looked after for at least 20 working days, the decision to cease to look after her/him must not be put into effect until it has been approved by the Deputy Director under regulation 39(5).* |  **Post title:** Deputy Director, Children’s  Social Care |
| **S20 ceasing for 16/17 year old** *Where a child has been looked after for at least 20 working days, the decision to cease to look after her/him must not be put into effect until it has been approved by the DCS under regulation 39(5).* |  **Post title:** Strategic Director Children  and Education (DCS) |
| **Application for a Supervision Order -** the manager who can authorise an application for a Supervision Order for a child. |  **Post title:** Head of Service via Legal  Gateway panel with legal oversight. |
| **Adaptations to a Parent/Carers Home -** the manager who can approve adaptations to a parent/carers Home to enable them to care for a child.**Note:** Smaller adaptations can be approved by the Head of Service within financial delegations. | **Post title:** Strategic Director Children  and Education (DCS) in consultation with finance. |
| **Looked after child having a holiday in school term time -** the manager who can agree for a looked after child to have time of school for a holiday in school term time**.** |  **Post title:** Deputy Director for Children’s  Social Care |
| **Approval of a child we look after to go into the Army** - the manager who can agree for a looked after child to go into the Army | **Post title:** Strategic Director Children  and Education (DCS) |